

# **Terms and Conditions of Membership**

SPUMS is the peak medical society representing doctors in the field of *Diving and Hyperbaric Medicine* in the South Pacific region.

## **SPUMS** Aims

SPUMS is a voluntary not for profit medical society with the following purposes and aims:

- 1. To promote and facilitate the study of all aspects of underwater and hyperbaric medicine.
- 2. To provide information on underwater and hyperbaric medicine.
- 3. To promote communication between members of the Association and to publish a journal for the Association.
- 4. To convene members of the Association annually at a scientific conference and to hold meetings and other functions or activities to inform, and to develop fellowship and friendship amongst members of the Association.

## **SPUMS Membership policy**

# Members must abide by SPUMS Purposes and Rules and accept SPUMS privacy policy:

By joining SPUMS, members and associates agree to abide by the Purposes and Rules of SPUMS and these terms and conditions. A full copy of the purposes and rules is available on the SPUMS website: www.spums.org.au.

Members acknowledge that they have read, and accept the SPUMS privacy policy which is available on the SPUMS website www.spums.org.au.

# **Categories of membership**

The following categories of membership are available:

1. Full Members: \$260.00 (AUD)

Full membership is available to any medical practitioner who is legally qualified in the country of his nationality or the country of his permanent domicile whose membership has been accepted in accordance with the procedure set out in SPUMS Purposes and Rules.

2. Educational Institution Membership Subscription: \$520.00 (AUD)

Any educational institution may apply for membership subscription to the Association and it may appoint a delegate to attend meetings of the Association.



# 3. Associate Members: \$130.00 (AUD)

Associate Membership is available to any person who is not a legally qualified medical practitioner, who has applied for membership and been accepted as an associate member of the Association in accordance with the procedure set out in SPUMS Purposes and Rules.

# 4. <u>Retired Members: \$130.00 (AUD)</u>

Any Full Member who has been a member of SPUMS for at least 10 continuous years and who has retired from all paid medical employment can request transfer to the retired membership category.

# 5. <u>Student Member: \$130.00 (AUD)</u>

Student Membership is available to any person who is not a legally qualified medical practitioner and who is undergoing training to become a medical practitioner will be eligible to join as a Student Member. The Student Member does not hold voting rights at the Annual General Meeting and is not eligible for any reduction in registration fees for the Annual Scientific Meeting. Once the student has qualified as a medical practitioner they will automatically transfer to the full membership category.

# Membership/subscription fees

Current membership/subscription fees are available on the SPUMS Website and are revised annually. Membership categories 3–5 have discounted subscription rates which are determined each year by the SPUMS Executive Committee. Membership fees are reviewed and revised annually at the SPUMS Annual General Meeting and set for the next calendar year.

# SPUMS Financial Year and Membership Year.

SPUMS financial year runs from January 1st to December 31st. Membership/ subscriptions are *prospective*, to be paid *in advance* of each financial year.

# **New Memberships/subscriptions**

New members shall pay the applicable membership fee at the time of joining, irrespective of the time of the year. New members will receive access to all four embargoed editions of *Diving and Hyperbaric Medicine Journal* (DHMJ) as soon as the membership subscription is processed. Membership subscription will permit access to the SPUMS website and resources, discounted registration at the SPUMS Annual Scientific Meeting and other material and all non-embargoed editions of DHM.



#### **Membership Renewals**

Reminders for membership renewal will be sent to all members, prior to 01 January of the next membership year. There is an expectation that members will renew in January, at the start of the next membership year. If not renewed, further reminders will be sent monthly. If membership renewal has not occurred by 31 March of the membership year, then access to DHMJ *and* SPUMS membership will cease after the DHMJ March edition in the year for which the membership subscription is overdue. Members who have not renewed by 31 March are required to resubmit a full application to join SPUMS, should they wish to rejoin.

# **SPUMS refund policy**

SPUMS membership is paid annually in advance. The membership year matches the calendar year, i.e., 01 January to 31 December. Whilst SPUMS does not routinely refund membership fees; in the event a member decides to rescind his/her membership eg. due to change in personal circumstance, SPUMS is prepared to refund 50% of the annual membership fee so long as the membership is cancelled no later than 30 June of the membership year. From 01 July onwards, no refund can be provided due to costs already incurred, particularly in production of the journal. Enquiries regarding refunds should be directed to the Treasurer. E-mail is preferred: treasurer@spums.org.au.

# **SPUMS Diving Doctors List**

Medically qualified SPUMS members can apply to join the Diving Doctors List.

SPUMS members will be accepted to the Diving Doctors List when they provide evidence that they have completed an approved training course in underwater medicine. In order to perform occupational medicals, a course of at least 70 hours instruction is required, or 10 working days.

Members joining the Diving Doctors List must agree that selected contact details will be published on the SPUMS website in a public area that permits members of the public to search for, and identify their practice phone number, practice address, including via a Google mapping service.

SPUMS members listed on the Diving Doctors List must agree that their continuing medical education is up-to-date.

Members <u>will be responsible for the accuracy of their contact details</u>. Members can update their own details by logging onto the secure members area of the SPUMS website: www.spums.org.au.



SPUMS Members listed on the Diving Doctors List will be asked to confirm their practice contact details at the time they renew their membership.

### Attendance at SPUMS hosted events including the Annual Scientific Meeting

SPUMS convenes an annual scientific meeting, and from time to time also hosts other educational events, seminars and meetings. These events are frequently held at overseas locations.

Members, delegates and speakers who attend SPUMS hosted events and any associated activities do so entirely at their own risk. SPUMS is not responsible for delegates who attend these events.

Members, delegates and speakers who attend SPUMS hosted events agree to obtain full health checks, appropriate travel and vaccination advice, purchase appropriate travel and medical insurance, and carry any necessary medications for their travel. They also agree to keep up to date with any Australian Government travel warnings about SPUMS hosted venues, to be fully informed when making decisions about travel: http://smartraveller.gov.au/Pages/default.aspx

#### **SPUMS Website**

SPUMS website contains content which is the intellectual property of SPUMS. The website, logo and visuals and other content has been created by SPUMS, is the property of SPUMS and is protected by Australian copyright laws.

Users of the website are informed that their accounts on the website (or their access to your website, if they don't have an account) can be terminated in case of abuses.

#### Links to Other Web Sites

SPUMS is not responsible for any third party websites that have links from the SPUMS website. Users are responsible for reading these third parties' own Terms and Conditions or Privacy Policies.

#### **Changes to these Terms and Conditions**

We reserve the right, at our sole discretion, to modify or replace these Terms and Conditions at any time. If a revision is material we will try to provide at least 30 days' notice prior to any new terms taking effect. What constitutes a material change will be determined at our sole discretion.



# **Contact Us**

If you have any questions about these Terms and Conditions, please contact us: secretary@spums.org.au



**POLICY - Privacy** 

#### Who are we?

SPUMS is the leading medical society representing doctors in the field of Diving and Hyperbaric Medicine in the South Pacific region.

Full membership is open to registered medical practitioners with an interest in Diving and/or Hyperbaric Medicine. Associate membership is also open to other health-care workers, medical students, educational organisations, commercial companies in the diving and hyperbaric fields and non-medical persons. Associate members do not have voting rights.

SPUMS is a not for profit medical society with the following purposes and aims:

- 1. To promote and facilitate the study of all aspects of underwater and hyperbaric medicine.
- 2. To provide information on underwater and hyperbaric medicine.
- 3. To promote communication between members of the Association and to publish a journal for the Association.
- 4. To convene members of the Association annually at a scientific conference and to hold meetings and other functions or activities to inform, and to develop fellowship and friendship amongst members of the Association.

## A full copy of the Purposes and Rules is available on the SPUMS website: https://www.spums.org.au/content/purposes-and-rules

#### Our privacy commitment to you:

Confidentiality and privacy protection is essential for health care. SPUMS is not a healthcare provider. SPUMS facilitates the exchange and sharing of scientific information between members, and provides scientific information about underwater and hyperbaric medicine, and promotes best practice in the field.

We are committed to protecting the privacy and confidentiality of the information we collect from members, visitors to our website, people who contact us and from our suppliers and affiliates.

SPUMS is also required to comply with applicable Commonwealth, State and Territory privacy law. Under these privacy laws, we are required to comply with a set of privacy principles. The core principles are in the Privacy Act 1988. More information about these principles and Australian privacy law can be found on the Australian Information Commissioner's website: www.oaic.gov.au



# **POLICY - Privacy**

#### What information do we collect and store?

SPUMS collects personal information from members, persons enquiring or applying for membership, persons forwarding inquiries to executive committee members, and from our suppliers.

Information is mainly collected directly from the person concerned, including through emails, telephone calls, SPUMS website and mobile devices. We also collect this information from publicly available websites, directories and maps and via Facebook and other social media.

Many SPUMS medical members who have training in diving and hyperbaric medicine choose to have their name published on the SPUMS website as part of a register of doctors who perform dive medical assessments – Diving Doctors List (DDL). Members who are on the register must consent and supply the contact information that is published.

#### Why do we collect this information and what do we use it for?

SPUMS collects, stores and uses the information to provide services to our members, so that members can receive the scientific journal *Diving and Hyperbaric Medicine* (DHM), communications and updates of medical knowledge; to communicate society activities and events including the annual scientific meeting and other educational activities.

SPUMS publishes contact information about members who choose to be included on the DDL. This information is the doctor's name, practice address and contact details. It also includes whether or not they undertake recreational or commercial medicals and paediatric diving medical assessments. This information is required so that a member of the public can contact the member at their practice to book an appointment.

We only provide others with information that would identify you if it is necessary to provide you with the service or information that you requested, you have agreed to us providing it to them or it is already publicly available information.

We provide your information to the DHM office which is based in New Zealand, and the mailing house for DHM, to permit mailing of the journal to your preferred address, or for email communications. SPUMS does not provide your personal information to any marketing companies, or other third parties, unless permission is granted by you.

#### You are entitled to see what information we hold about you:

Under Australian privacy law, you have rights of access to personal information that we hold about you. These rights also include correction of any errors in this information. SPUMS members are able to access and update their own personal information that is stored on the website, including practice details. If members have any concerns or queries regarding their personal information, they should contact the SPUMS Secretary: <secretary@spums.org.au>



# **POLICY - Privacy**

#### For how long do you keep my personal information?

Your personal information is kept active for as long as your membership is active, as is reasonably required to meet your needs. SPUMS is required to maintain a registry of members under Victorian state consumer law for reporting membership numbers (deidentified) each year.

We keep membership records and other personal information on file to enable us to undertake statistical and historical analysis and reporting. Unless otherwise requested, member's details will be destroyed within two years of membership ceasing.

#### How can SPUMS members update or amend their information?

SPUMS members can easily update their information by logging on to the SPUMS website, using their identifier and password. If you are unable to do this or require assistance please contact <secretary@spums.org.au> or <webassist@spums.org.au>.

#### How is your information stored and protected?

Information is stored in electronic systems under our control and website information with contracted data storage providers. These providers may be located outside Australia and includes Cloud storage. We take appropriate steps to protect the security of the information we hold about you, including protections against unauthorised access, virus or other electronic intrusions, fire, theft or loss. Data is regularly backed up to maintain security.

SPUMS executive and support staff are bound by strict requirements regarding confidentiality and protection of the privacy of the information we collect and hold about you.

# How do I obtain more information or have a complaint about SPUMS about privacy protection?

Please contact <secretary@spums.org.au>